# JACKSONVILLE SYMPHONY

COURTNEY LEWIS MUSIC DIRECTOR HASKELL ENDOWED CHAIR

Annual Report | 2020/21



\$14,106,035

Estimated Economic Impact of the Jacksonville Symphony

**70** 

Performances

91

Full-Time Staff and Musicians (Largest Non-profit Arts Employer in Northeast Florida)

1 OF 10

Orchestras in the U.S. to Hold its Entire Season of Live Performances During the Pandemic

37,393

**Total Audience** 

\$1,195,361

**Total Overall Sales** 

77,223

Students Participated in Virtual Music Education Programs

# **Total Revenue**

65% from Donations 35% from Ticket Sales

# **Total Number of Donors**

1,406 Individuals
26 Corporate/Auxiliary
29 Foundations
7 Public Sector
1,468 Total Donors for 2020/21



Dear Friends,

We are very pleased to present our 2020/21 Annual Report. In the summer of 2020, after cancelling over 30 concerts between March and June 2020, the Jacksonville Symphony boldly decided to open its 2020/21 season under strict safety protocols and physical distancing. We were one of only ten orchestras in America to perform a full season in a performance hall during the 2020/21 season. It was both groundbreaking and invigorating. Our Board, musicians, staff, production and operations teams all came together to create a visionary plan that worked. While we limited our capacity to 33% of total seats, we still were able to produce more than 35 concerts, representing more than 70 performances to an audience of 37,393 patrons.

This report celebrates the triumph of symphonic music, and demonstrates how the Jacksonville Symphony, in the midst of a pandemic, continued to serve the community with:

- Beautiful music
- · A robust and re-imagined music education and community engagement program
- The launch of a DEI Task Force
- Live-streamed concerts
- · A first of its kind virtual gala

If that were not enough, we expanded our education reach in the community through the creation of a digital platform, and we launched a \$5M Stabilization Campaign to help the Symphony bridge the financial gap created by the pandemic.

We are deeply grateful to you, our patrons, for your unwavering and generous support. Together we continue to thrive, and we pledge our commitment to bring the Jacksonville community beautiful, uplifting, world-class symphonic music. As our mission states, we will enrich the human spirit through symphonic music.

We look forward to seeing you soon. Sincerely,

Courtney Lewis
Music Director

Haskell Endowed Chair

Donald A. Baldwin

Chair

Steven B. Libman President & CEO







## VIOLIN -



Melissa Barrett ACTING CONCERTMASTER



Aurelia Duca\* PRINCIPAL 2ND



Christopher Chappell ACTING PRINCIPAL 2ND



Jonathan Kuo ACTING ASSOC. PRINCIPAL 2ND



Andrew Bruck



Clinton Dewing

## **VIOLIN** -



Patrice Evans



Ingang Han



Ann Hertler George V. Grune Chair



Max Huls



Ilana Kimel

**VIOLA** 



Piotr Szewczyk

## **VIOLIN**



Carol Whitman



Siyu Zhang



DJ Cheek\* PRINCIPAL



Hilary Gamble ACTING PRINCIPAL



Jiayi Huang ACTING PRINCIPAL



Cynthia Kempf

## **VIOLA**



Ellen Caruso Olson



Susan Pardue STEPHEN AND SUZANNE DAY SPONSORSHIP



Jorge A. Peña Portillo



Alexei Romanenko PRINCIPAL IN HONOR OF BURTON C. BRYAN, SPONSORED BY THE HENRY AND LUCY GOODING ENDOWMENT AS ADVISED BY THE BRYAN FAMILY



Laurie Casseday



Betsy Federman

## **CELLO**



Vernon Humbert



Brian Magnus PHYLLIS & CLAY TOUSEY, JR. SPONSORSHIP



Backstage Employees are proudly represented by the International Alliance of Theatrical Stage Employees (I.A.T.S.E.) Local 115, Saul Lucio, Business Agent.



The Musicians of the Jacksonville Symphony are proudly represented by the American Federation of Musicians, Local 444.

\* Denotes Leave of Absence

## **BASS**



John Wieland PRINCIPAL



Todd Lockwood ASSOCIATE PRINCIPAL



Patrick Bilanchone



Kevin Casseday



Jason Lindsay



Paul Strasshofer

## FLUTE ----- OBOE ----- CLARINET -



Les Roettges PRINCIPAL



Rhonda Cassano

Dr. Hugh A. Carithers Chair



Eric Olson PRINCIPAL DOUG AND GAIL WORTH SPONSORSHIP



Daniel Rios



PRINCIPAL

Jennifer Glock Chair



Patrick Graham LILLIAN AND BUNKY JOHNSON SPONSORSHIP

BASSOON — HORN



Conrad Cornelison



Anthony Anurca



Kevin Reid PRINCIPAL



Katharine Caliendo

**TUBA** 



Aaron Brask



Mark Knowles

TRUMPET ----TROMBONE -



Michael Harper ACTING PRINCIPAL

Steve Merrill

PRINCIPAL



PRINCIPAL

Jeffrey Peterson Chair by
Joan and Russell Newton



Christopher Bassett



James Jenkins PRINCIPAL

**HARP** 



Kenneth Every PRINCIPAL

PERCUSSION



Kevin Garry



Joel Panian



Kayo Ishimaru-Fleisher PRINCIPAL



lleana Fernandez PRINCIPAL

#### 5



## **COVID-19 Response**



COVID Safety Protocols for Audience Members

Thank you for being as careful as you are to assure social distancing. It enables me to get out and do something I love in a safe environment. I love our symphony! " - Amy P.

When we and the rest of the arts community closed our doors in March of 2020, we understood how hard it would be to keep the music silent, but no one knew the challenges that would come from opening the doors again. Safety was and is our main priority and was at the forefront of every decision we made.

Thanks to the creation and implementation of a robust safety policy, we were able to open in September of 2020 and perform to more than 37,000 patrons through 70 performances. The Jacksonville Symphony was one of only 10 symphonies still performing before a live audience.

In the end, we developed safety plans for both our audience and our musicians. The concept of "physical distancing" took place in the audience, onstage, backstage and in the main lobby of the Times-Union Center for the Performing Arts. Upon entering the venue, we required everyone to undergo a temperature check and wear a mask in the building, including throughout the concert.

We removed two rows of seats in Jacoby Hall; created a new, safe physical distancing seating configuration that reduced seating capacity from 1,800 to 582, created custom-designed Plexiglas shields for patrons who sit in boxes, added hand sanitizer stations throughout the center, required physical distancing in restrooms, and to minimize exposure, eliminated intermissions for the season. In addition, we purchased MERV-13 filters for the air conditioning system, and the hall was electrostatically cleaned between performances.



#### Vision 2020: Focus on the Future

We would like to thank those donors who generously came together to support the Symphony's Vision 2020 campaign, which ran from 2015 - 2020. The campaign was a success, raising nearly \$30 Million in support of our key campaign objectives: Artistic Excellence, Community Engagement, and Financial Growth. We are eternally grateful to our patrons who helped us make lasting and meaningful progress towards our goals.

Mr. and Mrs. John D. Baker II Don and Phyllis Baldwin

Ms. Martha E. Barrett

Mr. and Mrs. Gilchrist B. Berg

Mr. & Mrs. Byron Bergren

bestbet

Henry and Lucy Gooding Endowment advised by the Bryan Family

Mr. & Mrs. Jacob F. Bryan, IV

Carl and Rita Cannon

Mrs. Diane Cannon

Dr. and Mrs. John D. Casler

Dr. Elizabeth Lovett Colledge

The Community Foundation of

Northeast Florida

Mr. and Mrs. Tim Cost

Sally and Tyler Dann

Mr. John A. Darby and Dr. Barbara Darby

Sara Alice Bradley Darby Charitable Trust\*

Deutsche Bank

Mr. and Mrs. Jack Dickison

Mr. and Mrs. R. Chris Doerr

Ms. Lory Doolittle

Mr. C. Jeff Driggers\*

Driver, McAfee, Peek,

& Hawthorne, P. L.

**DuBow Family Foundation** 

Jon A. Ebacher and Jill T.

Wannemacher

Don A. English\*

Mr. Julian E. Farris

Florida Blue

G. Howard Bryan Endowment Fund

GE Foundation

George M. Cohen Foundation

Anonymous

Margaret Gomez

Camille Clement Gregg Charitable Remainder Trust

Haskell

Mr. and Mrs. Preston H. Haskell

Ann and David Hicks Foundation

Dr. Anne H. Hopkins\*

Calvin and Ellen Hudson

Mr. & Mrs. Michael R. Imbriani

J. Wayne and Delores Barr Weaver Music Education Endowment

Bob\* and Monica Jacoby

Magnolia Foundation

Jessie Ball duPont Fund

Mrs. Virginia M. Johnsen

Rebecca and Randolph Johnson

Charlie and Anne Joseph

Peter and Kiki Karpen

Andrew and Gurmeet Keaveny

Mr. and Mrs. Charles Keller

Krueger Family Charitable

Drs. Anne and Robert Lufrano

Mrs. Jean Lumpkin\*

Mr. and Mrs. John Malone

Sheila McLenaghan and Duke Butler

Robert A. and Fay Mills\*

Lloyd Hamilton Oakes\* in memory of

Ruthwood C. Samek

The Howard N. Parks\* Living Trust

THE PLAYERS

Regency Centers

Ronald and Karen Rettner

Riverplace Capital Management

Ed and Whitney Selover

Mrs. Robert T. Shircliff\*

Samuel Shorstein

Simpson\* Charitable Remainder

Unitrust

Ms. Ann H. Sims\*

Mr. Alford C. Sinclair\*

Helen Morse and Fritz Skeen

Ms. Virginia K. Smith\*

David and Linda Stein

Jay and Deanie Stein

David and Elaine Strickland

John and Kristen Surface

Mr. and Mrs. Randall Tinnin

Chip & Phyllis Tousey

Tom Vickery and Elizabeth McAlhany

VyStar Credit Union

Dori and Bill Walton

Mr. Michael J. Ward and

Ms. Jennifer Glock

J. Wayne & Delores Barr Weaver

Dr. Warner Webb &

Sherrie Calvert Webb

Dr. Lowell B. & Leslie Weiner

Mr. Terry West

The Winston Family Foundation

Mr. and Mrs. Douglas C. Worth

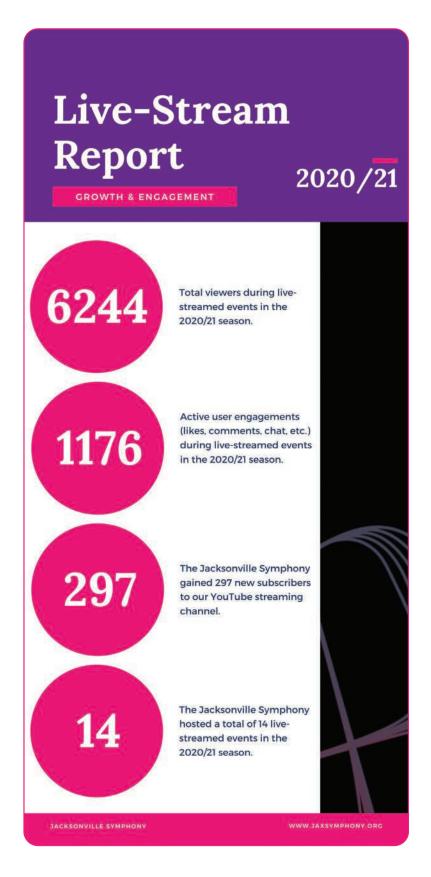
Hon. Gwen Yates and Lt. Col. Alton Yates, Ret.

Et. Col. Alton Tates, Ne

<sup>\*</sup> Denotes Deceased

The Jacksonville Symphony wanted to give the community the gift of music beyond Jacoby Symphony Hall. In a very short period of time, a dynamic communications plan was developed that resulted in concerts streamed every Friday, reaching a greatly expanded audience through Facebook and YouTube. Our musicians continued to bring music to Jacksonville through exciting videos that were posted on social media. Our mission is to enrich the human spirit through symphonic music and to aid in relaxation and stress reduction in these trying times. Because of this, we continued to find creative ways to share our music with the community. We wanted to make sure we were accessible to those in our community who preferred to stay home instead of join us for a concert in Jacoby Symphony Hall. A nationwide agreement between orchestras allowed us to bring more of our concerts to our patrons in the comfort of their homes.

We were able to repurpose technology normally seen in our *Symphony in 60* series to create the experience. There are several cameras positioned around the hall. Our team of six works in real time to change camera angles to give a multifaceted experience. Each score is marked with the different angles, so while one conductor is on stage, another is backstage giving cues to the team.



## **Season Highlights**



Sept 26, 2020 | Fanfare! Opening Night

James Ehnes playing Mendelssohn's Violin Concerto

with the musicians of the Jacksonville Symphony,

conducted by Music Director Courtney Lewis



Oct 9-10, 2020 | The Music of the Knights
Scott Coulter, Chris Blem and Blaine Krauss performed
music of Sir Paul McCartney, Sir Elton John, and
Sir Andrew Lloyd Webber with the musicians of
the Jacksonville Symphony, conducted by Assistant
Conductor Gonzalo Farias



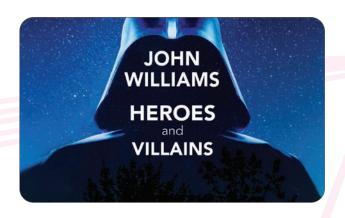
Dec 31, 2020 | New Year's Eve: The Rat Pack Vocalists Nat Chandler, Sal Viviano and Eric Jordan Young, conducted by Assistant Conductor Gonzalo Farias, with an after-party featuring The Chris Thomas Band

To make these 'socially distant' concerts work, the season's programming had to be altered significantly. Huge kudos for the Jacksonville Symphony having the organizational agility to navigate successfully through these unique challenges. The orchestra returned in fine form, a bright light in a difficult time... "

The Florida Times Union



Mar 20, 2021 | Beethoven's Seventh with the musicians of the Jacksonville Symphony, conducted by Music Director Courtney Lewis



Mar 25-27, 2021 | John Williams: Heroes and Villains

with the musicians of the Jacksonville Symphony, conducted by Assistant Conductor Gonzalo Farias



Apr 30-May 1, 2021 | Mahler's Song of the Earth Tamara Mumford and Richard Cox, with the musicians of the Jacksonville Symphony, conducted by Music Director Courtney Lewis.

The fact that the Symphony found a way to present one of Gustav Mahler's very finest works at this challenging time is a testament to their continued creative programming and tenacity. The chamber incarnation of Mahler's 'Song of the Earth' not only made an otherwise off-limits work possible, but created a unique, not to be missed, orchestral experience in its own right. "The Florida Times Union

## **Campaigns and Gifts**

Once we realized the unique challenges of having to shut down and then return at limited capacity, we knew it was time to create a plan for our sustainability. Financial responsibility and success are important ways for us to serve our community, and we were honored that our community supported us in this uncertain time.

#### A Foundation for the Future

The Stabilization Campaign was envisioned to see the Jacksonville Symphony through the impact of the pandemic. After closing our doors in March 2020, our leadership decided to work to secure sustainable major gifts in the face of uncertain times. The \$5 million goal provides security for the organization to keep making the music you love. The Jacksonville Symphony was recently presented a \$350,000 Challenge Grant from the Delores Barr Weaver Legacy Fund to reach the final \$700,000 needed to complete this phase of the campaign. We are honored to receive this generous gift from Delores to support our future.

At the end of every Masterworks performance by the Jacksonville Symphony, I leave absolutely sure I've just heard the most beautiful sounds created. Dollar for dollar, season tickets are the best entertainment value in this city. In my honest opinion, the Jacksonville Symphony is a world-class orchestra with a world-class conductor. I am most grateful. Jan R.

## **Stabilization Campaign Donors**

Mr. and Mrs. Don Baldwin

Mr. and Mrs. Gilchrist B. Berg

Henry and Lucy Gooding Endowment
advised by the Bryan Family

Carl and Rita Cannon

Dr. and Mrs. John D. Casler

City of Jacksonville

The Community Foundation for Northeast FL

DuBow Family Foundation

Florida Blue

Mr. and Mrs. Preston H. Haskell

Ann and David Hicks Foundation

Mr. and Mrs. Thomas F. Petway III

David and Elaine Strickland

Mrs. C. Herman Terry

Dori and Bill Walton

Mr. Michael J. Ward and Ms. Jennifer Glock

Delores Barr Weaver Legacy Fund

Tim and Evelyn Woodward

Mr. and Mrs. Douglas C. Worth



## Mayor Lenny Curry and the City Council

We are sincerely grateful to Mayor Lenny Curry and the City Council for their \$1 million gift through CARES in recognition of the importance of the Symphony's role in Jacksonville and the impact of COVID-19. The vote was unanimous, and we are thankful for all the Board members and staff who advocated on our behalf. This special funding for pandemic relief assured that the Symphony finished strong in 2020/21.

#### Ann Hicks

The Jacksonville Symphony and the community lost David Hicks. His wife, Ann, wanted to create a lasting legacy in his memory. Ann Hicks' \$1 million gift supported the purchase of a brand new Steinway concert grand piano. The new piano will be featured throughout the season during our David M. Hicks Mozart Piano series in the 2021/22 season. We are eternally grateful to Ann for elevating the artistry of our Symphony with this generous gift.

#### Michael and Jennifer Glock

The Michael Ward and Jennifer Glock Foundation made a \$1 million gift to inspire others by sharing their passion for the Symphony as a prominent cultural institution of Jacksonville. We thank Michael and Jennifer for their philanthropy and providing our community with the quality of live symphonic music that we deserve.

## Lory Doolittle

With a gift of \$1 million, Lory Doolittle endowed the new position of Director of Music Education and Community Engagement. The addition of Marianne Rice to our team is a testament to Lory's dedication to education and the Symphony's mission to enrich the human spirit through symphonic music. We appreciate Lory's commitment to music education for young people and are honored to move our work forward.

## **Education/Community Engagement**

The arts bring communities together. The arts celebrate life and bring joy. The impact of the arts is undeniable. For young people, the arts improve academic performance and teach key life-building skills of creativity, discipline, collaboration, cooperation and practice that help bring success in all aspects of life. Once we saw that school was going to look and feel vastly different for students in Duval and the surrounding counties, the Jacksonville Symphony had to find innovative ways to engage them safely.



Students from First Coast High School participate in the Students at the Symphony program

## Virtual Reality

The Virtual Ensemble School Performances program replaced in-person visits in 2020/21. We recorded 10 ensemble performances by our Symphony musicians and made them available to teachers in Northeast Florida schools for free. During 2020/21, 56,863 students in Northeast Florida have watched our virtual ensemble performances.

The Virtual Young Peoples Concert replaced student field trips to live concerts in Jacoby Symphony Hall. We recorded a 45-minute educational concert for elementary school students and made the recording available to teachers in Northeast Florida schools for free. During 2020/21, 20,200 students in Northeast Florida have watched our virtual Young Peoples Concert. In addition, Duval County Public School summer school administrators asked permission to access the concert as well.



# The Jacksonville Symphony Youth Orchestras

A six-tiered, orchestral training program that provides 200+ students with ability-level specific instruction each Sunday and four concert opportunities onstage at Jacoby Symphony Hall. Our long-time Jacksonville Symphony Youth Orchestras' in-kind partner, Florida State College at Jacksonville, was unable to offer rehearsal space in 2020/21 due to COVID. Instead, the Symphony was able to arrange and pay for weekly in-person rehearsals at Jacoby Symphony Hall for almost 200 Jacksonville Symphony Youth Orchestras students, who performed virtual concerts for friends and family.



## **Jump Start Strings**

This program provides free stringed-instrument instruction by Symphony musicians, along with music books and instruments, to elementary school students in six Title 1, after-school programs run by our collaborative partner, Communities in Schools. The program was held virtually for 40 students in 2020/21.



## A Community Engaged

Finally, it has been proven time and time again that exposure to and participation in the arts is very beneficial to veterans and active members of the military. To quote Americans for the Arts, "The arts heal the mental, physical and moral injuries of war for military service members and veterans, who rank the creative arts therapies in the top four out of 40 interventions and treatments." Across the military continuum, the arts promote resilience during pre-employment, deployment, and the reintegration of military service members, veterans, their families and caregivers into communities. This year started our Veterans Ticket Program that offered Veterans and active-duty military members free tickets to concerts.

Bien organizado, buena atención al publico." — "Well organized, good attention to the public." — Sarah G.

## **Special Events**



### Fanfare!

The 2020/21 Season opened with *Fanfare!* on September 26<sup>th</sup>. Sponsored by Haskell, the concert featured guest violinist James Ehnes. This special and safe event welcomed our audience back to the Symphony with new procedures but the same incredible music.

It's all great. You have done a remarkable job in making all kinds of changes to allow us and the orchestra to be in the concert hall, safely, for REAL concerts!! And, the staff seemed so comfortable. Bravo! " - Martha S.



## Open Rehearsals

The Jacksonville Symphony held four open rehearsals throughout the season. These exclusive donor events give a behind the scenes view of the Symphony. Guests start with an informative conversation from our Artistic Administrator, Tony Nickel, about the pieces they will hear and then go into the Hall to watch the orchestra work.



## **Donor Appreciation Concert**

On May 26, 2021, we held our yearly concert to thank all of our wonderful supporters. The concert started with the Annual Meeting where new board members were welcomed, and those leaving were thanked for their service. It was a delightful program that many said was one of the best concerts of the season.

Well done, Jacksonville Symphony! You are giving a beautiful opportunity for people to get out and enjoy music and life in this unsettled time - so very important for mental health. Thank you! And keep it up. "J - Jay S.









Behind the scenes of our virtual live auction (above and right)

While our Gala looked different this year, our hybrid event was a huge success. The 6<sup>th</sup> annual Gala was held virtually with a live auction on March 5, 2021, and the concert featuring Jean-Yves Thibaudet was held the next evening in Jacoby Symphony Hall. A huge thanks to our amazing sponsor Truist for making it all happen. Board member Chung-Hae Casler served as the 2021 Gala Event Chair and Co-Auction Chair with board member Karen Bower. The event raised over \$160,000 over the two evenings.

#### Presented by

## TRUIST [H]

**SILVER** 

#### Florida Blue 🖥 🗑 PNCBANK

Mr. and Mrs. Gilchrist B. Berg
Dr. and Mrs. John D. Casler
Mr. Michael J. Ward and Ms. Jennifer Glock

#### **BRONZE**

Mr. and Mrs. Tim Cost Mr. and Mrs. R. E. Jacoby Jr Mr. and Mrs. David Strickland

#### **ARTS AMBASSADOR**

AT&T and Mrs. Do

Mr. and Mrs. Don Baldwin Mr. and Mrs. Peter E. Bower Mr. and Mrs. Jacob F. Bryan IV Mrs. Marilyn R. Carpenter Dr. Elizabeth L. Colledge Sally and Tyler Dann Mr. and Mrs. Jack Dickison Ms. Lory Doolittle Kiki and Peter Karpen Drs. Anne and Robert Lufrano
Bill and Barbara Maletz
Carl M. Mayer
John and Billie Rawot
Helen Morse and Fritz Skeen
Dr. Warner Webb &
Sherrie Calvert Webb
Dr. Eugene and Brenda Wolchok
Mr. & Mrs. A. Daniel Wolff III
Mr. and Mrs. Douglas C. Worth



# JACKSONVILLE SYMPHONY ASSOCIATION, INC. AND JACKSONVILLE SYMPHONY FOUNDATION, INC. CONSOLIDATING STATEMENT OF FINANCIAL POSITION JUNE 30, 2021

	Jacksonville Symphony Association	Jacksonville Symphony Foundation	<u>Total</u>
ASSETS	10	M2 37/1	29
Cash and cash equivalents	\$ 1,651,989	\$ -	\$ 1,651,989
Contributions receivable, net	1,410,110		1,410,110
Other receivables	530,646		530,646
Investments	10,234,219	11,614,969	21,849,188
Beneficial interest in assets held by community foundation	502,485	(#3)	502,485
Prepaid expenses	80,601		80,601
Property and equipment, net	151,326		151,326
Total Assets	\$ 14,561,376	\$ 11,614,969	\$ 26,176,345
LIABILITIES AND NET ASSETS			
Accounts payable and accrued expenses	\$ 683,962	\$ -	\$ 683,962
Deferred revenue - concert ticket sales and sponsorships	548,127		548,127
Line of Credit	2,680,881		2,680,881
Total Liabilities	3,912,970		3,912,970
Net Assets			
Without donor restrictions	8,803,406	11,614,969	20,418,375
With donor restrictions	1,845,000		1,845,000
Total Net Assets	10,648,406	11,614,969	22,263,375
Total Liabilities and Net Assets	\$ 14,561,376	\$ 11,614,969	\$ 26,176,345

# JACKSONVILLE SYMPHONY ASSOCIATION, INC. AND JACKSONVILLE SYMPHONY FOUNDATION, INC. CONSOLIDATING STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2021

	Jacksonville Symphony Association				Jacksonville					
	Without Donor		With Donor					Symphony		
		Restrictions		Restrictions		<u>Total</u>		<b>Foundation</b>		<u>Total</u>
Revenues										
Ticket sales and concert fees	\$	1,446,858	\$	-	\$	1,446,858	\$	( <del>=</del> ):	\$	1,446,858
Contributions		5,659,575		750,000		6,409,575		(20)		6,409,575
Governmental Grants		2,855,008				2,855,008		120		2,855,008
Fundraising activities		315,312		E		315,312				315,312
Other revenue		78,794	_		_	78,794		120	_	78,794
Total Revenues and Other Support	-	10,355,547	8	750,000	RT	11,105,547	_		:	11,105,547
Releases, Transfers and Other										
Net assets transferred to the Association		844,000		-		844,000		(844,000)		-
Net assets released from restriction	25	1,396,199		(1,396,199)	-	-		-		
Total releases, transfers and other		2,240,199	89	(1,396,199)		844,000	_	(844,000)	_	
Expenses										
Program expenses										
Performances		6,226,276		ā		6,226,276		170		6,226,276
Education		236,997		5		236,997		(50)		236,997
Supporting expenses										CO.
Managerial		1,784,678		9		1,784,678		: <b>=</b> 0		1,784,678
Fundraising		715,981	_		-	715,981			_	715,981
Total Expenses	-	8,963,932		-	-	8,963,932	_			8,963,932
Changes in Net Assets from Operations	-	3,631,814	8	(646,199)	186	2,985,615		(844,000)	(d)	2,141,615
Nonoperating Activities:										
Net investment return		2,105,982		=		2,105,982		3,051,101		5,157,083
Change in beneficial trust held at the										
Community Foundation	120	120,020		<u> </u>	-	120,020	200	-		120,020
		2,226,002		2		2,226,002		3,051,101		5,277,103
Changes in Net Assets	-	5,857,816	39	(646,199)	<u> </u>	5,211,617	677	2,207,101	94	7,418,718
Net Assets, Beginning of Year	3	2,945,590	-	2,491,199	-	5,436,789	<u>c.                                    </u>	9,407,868	-	14,844,657
Net Assets, End of Year	\$	8,803,406	\$	1,845,000	\$	10,648,406	\$	11,614,969	\$	22,263,375

#### **Board of Directors**

#### **OFFICERS**

Donald A. Baldwin, Chair, Executive Committee Chair Karen Ann Bower, Vice Chair, Governance Committee Chair R. Chris Doerr, Treasurer, Finance Committee Chair Hon. Gwendolyn Yates, Secretary David M. Strickland, Immediate Past Chair Steven B. Libman, President & Chief Executive Officer

#### **FOUNDATION BOARD**

Peter Karpen, Chair Gilchrist B. Berg Jeffrey E. Bernardo Karen Bower Charles S. Joseph

#### **BOARD OF DIRECTORS**

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Chung-Hae Casler

Kevin Craig, Marketing Committee Chair

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Stacy B. Derr

R. Chris Doerr, Finance Committee Chair

Thomas M. Galvin, Jr.

Michael R. Imbriani

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Randy Johnson, ex officio

Charles S. Joseph

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Joe T. Porter, Development Committee Chair

Timothy Snyder, Ph. D.

Sherilyn F. Van Orden, ex officio

Angela Vogt

Brenda Wolchok, Programming Committee Chair

Timothy A. Woodward, M. D.

Douglas C. Worth

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Preston H. Haskell

Anne H. Hopkins\*

Robert E. Jacoby\*

Frances Bartlett Kinne\*

Mary Carr Patton

Robert T. Shircliff\*

Mary Ellen Smith

Jay Stein

James Van Vleck

James H. Winston\*

\*Denotes Deceased

## Symphony Staff

#### **EXECUTIVE OFFICE**

Steven Libman, President & CEO
Tara Hall, Executive Assistant to the Pres/CEO
and the Music Director

#### **ARTISTIC OPERATIONS**

Bart Dunn, Principal Librarian
Ray Klaase, Stage Manager
Jim Neglia, Orchestra Personnel Manager
Kayla Dempsey, Manager of Operations
Shamus McConney, Technical Director
James Pitts, Stage Associate
Kenneth Every, Assistant Orchestra Personnel Manager
Linda Holmes, Ballet Coordinator

#### ARTISTIC PLANNING

Tony Nickle, Vice President & Artistic Administrator
Gonzalo Farias, Associate Conductor
Donald McCullough, Director, Jacksonville Symphony Chorus,
Tom Zimmerman Endowed Chair
Jill Weisblatt, Chorus Manager
Ileana Fernandez, Staff Accompanist

# MUSIC EDUCATION, COMMUNITY ENGAGEMENT, AND DEI

Marianne Rice, Lory Doolittle Endowed Vice President of Music Education & DEI Initiatives

Daniel Wiley, Assistant Conductor & JSYO Music Director, Winston Family Endowed Chair

Rose Francis, JSYO Assistant Conductor

Helen Morin, JSYO Assistant Conductor

David Song, JSYO Assistant Conductor

Patrice Evans, Jump Start Strings Conductor

John Wieland, Jump Start Strings Conductor

#### MARKETING

Tori Fusinaz, Vice President & Chief Marketing Officer Scott Hawkins, Director of Ticketing Nicholas Hall, Digital Marketing Manager Sara Albertelli, Engagement & Communications Manager Caroline Havens, Content & Media Manager Ken Shade, Graphic Designer Claudia Beshears, House Manager Debi Zinn, Patron Services Supervisor Betty Byrne, Patron Services Associate Tara Paige, Patron Services Associate Robin Robison, Patron Services Associate

#### **DEVELOPMENT**

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